Application for Employment

Please Print

Equal access to programs, services and employment opportunities is available to all persons without regard to sex (including pregnancy), race, color, religion, national origin, citizenship, age, disability, genetic information, or any other basis protected by federal, state, and/or local law.

In accordance with the Americans with Disabilities Act and/or applicable state and local laws, applicants requiring reasonable accommodations for the application and/or interview process should notify the Human Resources Department. Examples of reasonable accommodations include making a change to the application process; providing written materials in an alternate format such as braille, large print, or audio recording; using a sign language interpreter; using specialized equipment; or modifying testing conditions.

Name				
Address	First		Mic	ldle
Street Email address	City	Phone	State	ZIP Code
Position applied for		_ Shift preferred [] 1 2	3 Any
Special training or skills (languages, machine operation, etc.) that wo	ould benefit yo	ou in the job for which y	ou are applyi	ng:
Would you accept full-time work? ☐ Yes ☐ No Would you a	accept part-tir	ne work? 🗌 Yes 🔲 N	o	
On what date would you be available for work?		_		
Have you ever been employed here? 🗌 Yes 🔲 No 🏻 If yes , dates: _				
Are you lawfully authorized to work in the United States? $\;\;\;\Box$ Yes $\;\;$	□No			
Are you able to perform the essential functions of the job for which you also not designed to elicit information about an applicant's disparticular accommodation, or whether accommodation is necessary. These issue Yes No Need more information about the job's essential function to Rhode Island applicants: This Company is subject to the state's worker	sability. Please es may be addre	do not provide informations seed at a later stage to the spond.	on about the executive extent permitte	distence of a disabili d by law.
(Emplayer to list	applicable exemption	s)		
Educational Background				
Starting with your most recent school attended, provide the following information.	# # of Years		GPA I	
School (include City and State)	Completed	Completed	elase Renk	Major/Minor
		☐ Degree ☐ Certification ☐		
		□ Other □ Diploma □ GED		
		☐ Degree		
		□ Other □ Diploma □ GED		
		☐ Degree ☐ Certification		
		Other Diploma GED		
		☐ Degree	.	
	1	Other	*	

Employment History Starting with your most recent employer, provide the following information. You may include any verified work performed on a volunteer basis. Employer Telephone # Street address City Starting job title/final job title Dates employed Immediate supervisor and title (for most recent position held) May we contact for reference? E-mail: Yes No Later Summarize the type of work performed and job responsibilities, Employer Telephone # Street address City State Starting job title/final job title Dates employed to Immediate supervisor and title (for most recent position held) May we contact for reference? E-mail: Yes No Later Summarize the type of work performed and job responsibilities. Employe Telephone # Street address City State Starting job title/final job title Month Year Month Dates employed to Immediate supervisor and title (for most recent position held) May we contact for reference? E-mail: Yes No Later Summarize the type of work performed and job responsibilities. Applicant Statement I certify that all information I have provided in order to apply for and secure work with this I understand that reasonable safeguards will be taken to protect all personal information employer is true, complete, and correct. provided or obtained in conjunction with this application for employment. My personal information may be shared with the employer's affiliate(s) and third parties engaged by the I expressly authorize, without reservation, the employer, its representatives, employees, or employer to perform services for the employer. Any personal information shared with an agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities, and educational institutions and to affiliate or third party is to be used solely to perform the services requested by the employer. otherwise verify the accuracy of all information provided by me in this application, resumé, or This Company does not tolerate unlawful discrimination in its employment practices, job interview. I hereby waive any and all rights and claims I may have regarding the employer, No question on this application is used for the purpose of limiting or excluding an its agents, employees, or representatives, for seeking, gathering, and using truthful and applicant from consideration for employment on the basis of his or her sex (including non-defamatory information, in a lawful manner, in the employment process and all other pregnancy), race, color, religion, national origin, citizenship, age, disability, genetic persons, corporations, or organizations for furnishing such information about me. information, or any other protected status under applicable federal, state, or local law. I understand that this employer does not unlawfully discriminate in employment and no question Mandatory Employer Disclosures on this application is used for the purpose of limiting or eliminating any applicant from Notice to Maryland applicants: UNDER MARYLAND LAW, AN EMPLOYER MAY NOT consideration for employment on any basis prohibited by applicable local, state, or federal law. REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE I understand that this application remains current for only 60 days. At the conclusion of that EMPLOYMENT, OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT time, if I have not heard from the employer and still wish to be considered for employment, TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES it will be necessary for me to reapply and fill out a new application. THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100. Notice to Massachusetts applicants: It is unlawful in Massachusetts to If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability. employment at any time, with or without cause and with or without prior notice, except as Notice to Rhode Island applicants: This company complies with Rhode Island law prohibiting may be required by law. This application does not constitute an agreement or contract for smoking in enclosed areas within places of employment. Notice to North Dakota applicants: employment for any specified period or definite duration. I understand that no supervisor or This company complies with North Dakota law prohibiting smoking within 20 feet of representative of the employer is authorized to make any assurances to the contrary and that entrance and inside places of employment. Notice to Indiana applicants: This company no implied oral or written agreements contrary to the foregoing express language are valid complies with Indiana law prohibiting smoking in enclosed areas within places of employment, unless they are in writing and signed by the employer's president. Notice to Illinois applicants: Please be advised pursuant to Illinois law, applicants are not I also understand that if I am hired, I will be required to provide proof of identity and legal obligated to disclose expunged juvenile records of adjudication, arrest, or conviction. authorization to work in the United States and that federal immigration laws require me to complete an 1-9 Form in this regard, I understand that any information provided by me that is found to be false, incomplete, or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered. DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.



Signature of Applicant

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Important note: This is approved for use by the purchaser only. This form may not be shared publicly or with third parties.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

